



Esher C of E High School Uniform Policy



Approved by	Local Governing Body	Date Approved	15 May 25
Review cycle	3 Years	Date of next review	May 28

Version	Author	Date	Changes
V1.0	Mike Boddington	25.02.25	New policy

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1. Aims/Introduction

ELT is a welcoming and inclusive Trust. Our uniform policy is designed to support this by reducing barriers and managing costs for families while fostering a strong sense of identity and belonging within our school community.

We ensure that our uniform is reasonably priced and offers the best value for money for all parents and carers.

2. Our school’s legal duties under the Equality Act 2010

In support of this, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Keep costs the same for all pupils.
- Allow reasonable adjustments for inclusiveness, equality, and religious reasons. If your child needs further adjustments, please inform the school.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable and in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is reasonably priced.
- Offers the best value for money.
- Is available second-hand.
- Involves consultation with parents/carers and pupils for significant changes.

4. Expectations for our school community

4.1 Pupils

Pupils should wear the correct uniform at all times, except on designated non-uniform days, including:

- On school premises.
- While traveling to and from school.
- At school-organised events or trips.

4.2 Parents and carers

Parents and carers should ensure their child has the correct uniform and PE kit, which should be:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

4.3 Governors

The governing board will review this policy to ensure it:

- Fits our school's context.
- Is implemented fairly.
- Considers the views of parents/carers and pupils.
- Provides a practical and safe uniform for all pupils.
- Prioritizes cost and value for money in uniform supplier arrangements.

5. Monitoring arrangements

This policy will be reviewed every three years by the local governing body. Any changes in DfE guidance will trigger a review.

6. Links to other policies

This policy is linked to our:

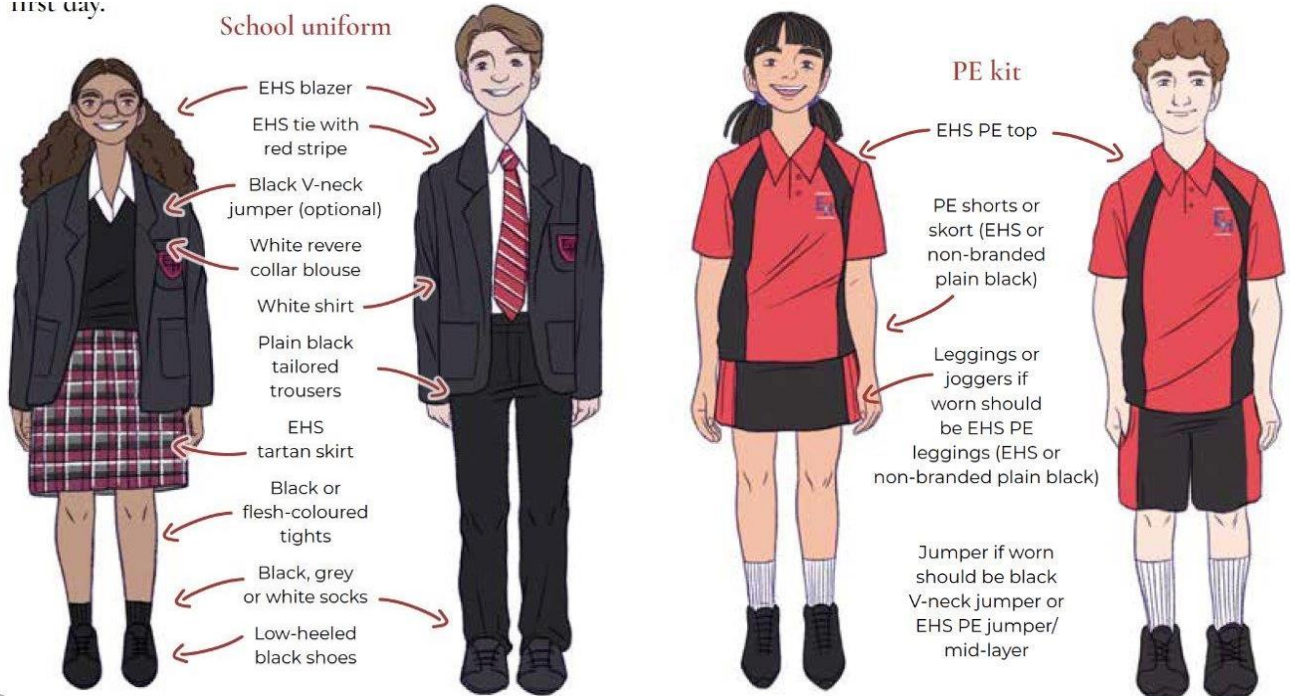
- Behaviour policy
- Equality information and objectives statement
- ELT Complaints policy

7. Appendix: School Uniform List

Your school uniform should be worn with pride and in an acceptable way.

All students	
Blazer	Black blazer with EH crest logo
Shoes	Polishable low heeled black shoes (no visible branding)
Jumper	Black v neck knit jumper (with or without EH logo) optional
Option A	
Skirt	EHS tartan skirt worn at an appropriate length (unrolled)
Trousers	Plain black tailored school trousers
Blouse	Plain white revere collar school blouse (no tie required)
Tights	Black or flesh coloured plain tights
Socks	Black, grey or white socks
Option B	
Trousers	Plain black tailored school trousers
Shirt	Plain white button-up school shirt- long or short sleeved
School tie	Year 7 + 8 + 9 - red stripe Year 10 + 11 – blue stripe
Socks	Black, grey or white socks

first day.



- **Blazers** are not optional and must be worn daily with your school uniform. You are permitted to wear them over PE kit for an extra layer to stay warm if you wish.
- **Jumpers** (black knitted V-neck with or without a logo) are optional. However, they are recommended in the colder months - layer up to stay warm.

- **Coats** are not permitted to be worn in classrooms. Hang them on the back of your chairs please.
- **Skirts** should be at an appropriate length- you will be asked to unroll/correct if worn too short.
- **Footwear/Shoes**
 - Option A: Polishable low heeled black shoes (no branding, no trainers, boots, platforms or sling backs)
 - Option B: Polishable low heeled black shoes (no branding, no trainers or boots)

- **PE Kit**

You are allowed to wear your PE kit to school on days you have PE (or GCSE Dance) on your timetable.

- **PE jumpers** are either a plain black v-neck knitted jumper (with or without EH logo) or the EHS PE jumper/mid layer. Please note that branded Nike/Adidas, etc. hoodies, mid layers or jumpers are not permitted and will be confiscated.
- **PE shorts/skorts** are to be either plain black or EHS PE items (no cycling shorts).
- **PE leggings** are to be either plain black leggings or EHS leggings.
- **PE jogger bottoms** are to be either EHS bottoms or plain black bottoms. No stripes or coloured inserts.
- If choosing plain black shorts, joggers, tracksuits skirts or leggings, brand logos must not be bigger than the size of a small post-it note.
- **Trainers** should be worn for PE lessons as you will be active and need correct footwear.



Other Items

- **Jewellery** - up to two small studs per ear lobe and one small nose stud is allowed. No hoops.

Piercings in other places are not permitted, for example, tongue, lip, stretcher, or eyebrow stud. One of each of the following will be permitted: bracelet, ring and necklace. Excessive or banned jewellery will be confiscated.

- **Make up** - may be worn with modest discretion. No acrylic, gel or false nails of any description.
- **Hair** - must be tied back for all practical lessons.
- **Hoodies** - must not be worn on the school site and will be confiscated for the day.
- **Belts** - plain black or brown with a standard buckle.
- **Coats** - should be for outdoor use, no denim. Coats should only be worn outside classrooms.

School backpack- must be a double strapped backpack. No offensive designs or logos. Must be able to hold an A4 size book/folder/file. The following are not allowed: handbags, draw-string sports bags.

Chewing gum/energy drinks/soft drinks - are not permitted anywhere on the school grounds.