



# Careers Provider Access Policy Statement



Approved by	Local Governing Body	Date Approved	16 March 2026
Review cycle	Annual	Date of next review	Spring 2027

Version	Date	Changes	Owner
V1	Nov.2021	Initial document to include The Department of Education, July 2021: “Baker Clause”	LBS
V2	Mar.2023	Annual update. No changes.	LBS
V3	Jan.2023	To include the Provider Access Legislation, January 2023	LBS
V4	Jan. 2025	Updated providers and pupil destinations	LBS
V5	March 2026	Updated providers list	CHA

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**1. Rationale**

High quality careers education and guidance in school or college is critical to young people’s futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

**2. Commitment**

Esher Church of England High School is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved

technical education qualifications and apprenticeships. Esher Church of England High School is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Esher Church of England High School endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

### **3. Aims**

Esher Church of England High School policy for Access to other education and training providers has the following aims:

- To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.
- To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.
- To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

### **4. Student Entitlement**

Esher Church of England High School fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least four encounters with providers of approved technical education qualifications or apprenticeships. This will be done in assemblies in National Apprenticeship Week and National Careers Week, in addition to providers attending careers events at school and a variety of trips and visits.

### **5. Development**

This policy has been developed and is reviewed annually by the Careers Leader and Line Manager based on current good practice guidelines by the Department for Education.

### **6. Equality and Diversity**

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. Esher Church of England High School is committed to encouraging all students to make decisions about their future based on impartial information.

### **7. Requests for access**

Requests for access should be directed to Elizabeth Bosley, Careers Leader. Elizabeth Bosley may be contacted by telephone or email: [ebosley@esherhigh.surrey.sch.uk](mailto:ebosley@esherhigh.surrey.sch.uk) and Tel: 01372 468068.

#### **7.1 Grounds for granting requests for access**

Access will be given for providers to attend during school assemblies, timetabled Careers or Life lessons, and Careers or Raising Aspirations events that Esher Church of England High School is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with Esher Church of England High School.

## **7.2 Details of premises or facilities to be provided to a person who is given access**

Esher Church of England High School will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

## **7.3 Live/Virtual encounters**

Esher Church of England High School will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

## **8. Parents and Carers**

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

## **9. Management**

The Careers Leader coordinates all provider requests and is responsible to his/her senior management line manager.

## **10. Complaints Procedure**

Any complaints about this policy should be raised to Craig Hancock email:

[chancock@esherhigh.surrey.sch.uk](mailto:chancock@esherhigh.surrey.sch.uk)

Craig Hancock will raise the complaint to Andy King, Headteacher, Esher Church of England High School.

## **11. Monitoring review and evaluation**

The Policy is monitored and evaluated annually via the Senior Leadership team and approved by the governing body.

## **12. Links with other policies**

It supports and is underpinned by key school and trust policies including:

- **Safeguarding Policy**
- **ELT Equality, Diversity and Inclusion Policy**
- **SEND Policy and Information**

## Appendix - Providers invited to EHS to date and destinations of previous pupils of EHS

Providers who have been invited into Esher Church of England High School to date include:

- Esher College
- Brooklands College
- Kingston College
- Elmbridge Sports College
- Pro Direct Surrey

Destinations of previous pupils from Esher Church of England High School include:

- Esher College
- Brooklands College
- NESCOL
- Kingston College
- Tiffin School
- Kings College School Wimbledon
- Brit School for Performing Arts
- London Hairdressing Apprenticeship Academy

A full list of destinations can be viewed [here](#).