Esher C of E High School Governing Body
Effectiveness Committee

AIM

To provide a strategic overview of Teaching and Learning, Wellbeing and safeguarding of the members of the school community.

MEMBERSHIP

Membership of the Effectiveness Committee shall be no fewer than 3 governors. Any member of the Local Governing Body is welcome to attend any committee meeting, but only the members of the committee are entitled to vote. From time to time, as the need arises, the committee may invite advisors, either from staff from within School or external, to attend meetings.

QUORUM

50% of the membership must be present for the meeting to be quorate.

MEETINGS

Termly, unless otherwise agreed by the members of the committee, as necessary.

TERMS OF REFERENCE

The Committee has delegated responsibility for:

a) Reviewing and monitoring the quality of teaching and learning
b) Reviewing and monitoring safeguarding practices and procedures
c) Monitoring and evaluating progress in achieving School Development Plan targets relevant to the work of the committee
d) Proving oversight of student support, health and wellbeing services.
e) Regularly reviewing the services available to all students on the basis of changing needs and growth in the student population.
f) Reviewing in detail the school's provision for, and performance data of, subgroups including SEND, EAL, disadvantaged students, ethnicity, G&T and other groups identified by the SEF to ensure all students are able to enjoy equality of access to all aspects of the school's provision.
g) Reviewing and monitoring the implementation of the relevant policies relating to the remit of the committee.
h) Reviewing in detail the Schools performance data related to the work of the committee
i) Monitoring standards which are influenced by student wellbeing such as good behaviour, attendance and punctuality.
j) Monitoring exclusion, inclusion data and bullying data
k) Review and monitor the provision for Sex Education.

Signed: ……………………………………………………………………………… **Date:** …………………………………………